



APPLICATION FOR EMPLOYMENT

(PLEASE PRINT CLEARLY)

Position(s) Applied for		Date of Application		
Print Name (Last, First, & Middle)				
Street Address		City	State	Zip Code
Main Phone Number	Alternate Phone Number	Email		

GENERAL INFORMATION

1. Have you ever used another name?..... Yes No
2. Have you ever worked for this company before?..... Yes No
 - a. If yes, please give dates and position: _____
3. Do you have friends and/or relatives working for this company?..... Yes No
 - a. If yes, name(s) and relationship(s): _____
4. On what date are you available to begin work? _____
5. Days/Hours available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

6. Are you available to work? Full-time Part-time Shift Work Temporary
7. Minimum salary required.....Per Hour \$ _____ Per Month \$ _____
8. Can you travel if the position requires it?..... Yes No
9. Are you at least 18 years old? Yes No
 - a. Note: If under 18, hire is subject to verification that you are of minimum legal age.
10. If hired, can you present evidence of your identity and legal right to work in this country?..... Yes No
11. Have you been convicted of a felony, or plead guilty, no contest, or nolo contendere to a felony within the past 7 years? Yes No

If yes, explain in full. Use additional paper if necessary

Note: We comply with the **ADA** and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.

EDUCATION			
High School	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Years Completed
College	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Major/Minor	Years Completed		
Other, Trade or Technical School	Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Major/Minor	Years Completed		



EMPLOYMENT EXPERIENCE
Please list the names of your present or previous employers in chronological order with present or most recent employer listed first.

Company		Phone ()	
Address		Supervisor	
Job Title	Hourly Rate	\$	Weekly Gross \$

Responsibilities

Start Date	End Date	Reason for Leaving
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May we contact your current employer for a reference? Yes No Previous employers? Yes No

Company		Phone ()	
Address		Supervisor	
Job Title	Hourly Rate	\$	Weekly Gross \$

Responsibilities

Start Date	End Date	Reason for Leaving
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May we contact your current employer for a reference? Yes No Previous employers? Yes No

Company		Phone ()	
Address		Supervisor	
Job Title	Hourly Rate	\$	Weekly Gross \$

Responsibilities

Start Date	End Date	Reason for Leaving
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May we contact your current employer for a reference? Yes No Previous employers? Yes No

Have you ever been involuntarily terminated or asked to resign from any job?..... Yes No
If yes, please explain

Please list any other experience, job related skills, additional languages, or other qualifications that you believe should be considered in evaluating your qualifications for employment.

BUSINESS AND PROFESSIONAL REFERENCES

Please list two professional references of individuals who are **not** related to you.

Name and Title	Relationship	Phone Number or Email

PERSONAL REFERENCES

Please list two people who know you well.

Name and Title	Relationship and Years Acquainted	Phone Number or Email



APPLICANT STATEMENT AND AGREEMENT

Please read and sign below. If there is anything that you do not understand, please ask.

I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

In the event of my employment with the Company, I understand that I am required to comply with all rules and regulations of the Company.

If hired, I understand and agree that my employment with the Company is at-will, and that neither I, nor the Company is required to continue the employment relationship for any specific term. I further understand that the Company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

I understand that safety of employees is extremely important to the Company and that the Company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL THE ABOVE TERMS.

Signature: _____

Name (print): _____ Date: _____

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, severe/morbid obesity, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.